CAMDENTON R-III SCHOOLS FROM THE DESK OF TIM HADFIELD

To: All Employees

From: Tim Hadfield - Superintendent

Date: May 1, 2017

Re: Tax Sheltered Annuity Plans

The IRS requires us to annually inform all employees of their right to participate in 403(b) Tax Sheltered Annuity Plans by payroll deductions. You may make a one-time irrevocable election into the salary deferral.

Annuities Payroll Deduction Options

Contact the following individual companies for detailed information

Fidelity Security Life
VAL9C Butch Purvis — 417-890-6744
VOUA Steve Marchbanks — 1-573-335-7335
Franklin Templeton

If you have any questions please call:	
Payroll Department	7eri Krueger 346-9215
Payroll Department	telanie Girard 346-9219

Below is a list of companies and the contact person if you are interested in tax deferred income by payroll deduction. There are no minimum amounts required. There are maximum amounts mandated by law. You will need to talk with the representative on an individual basis for these amounts.